



# MEENAKSHI SUNDARARAJAN ENGINEERING COLLEGE

363, Arcot Road, Kodambakkam, Chennai – 24  
Approved by AICTE & Affiliated to Anna University  
email Id: [principal@msec.edu.in](mailto:principal@msec.edu.in)  
Website : [www.msec.edu.in](http://www.msec.edu.in)

## 6.3.1

The institution has effective welfare measures for teaching and nonteaching staff

Professional Development measures for Teaching :

- Promoting Research and Development, Consultancy by involving faculty at various level.



R&D activities



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- Conducting health camp for staffs.



HEALTH CAMP

- Felicitation to all faculty members were given silver article .In commemoration of 100 th birthday centenary of founder K R Sundararajan Silk Saree were presented to all faculty members by the management.





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## Centenary Celebration

- Staffs club for research activities





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**Staffs Club Activities**



**Extra curricular staffs Activities**

## **Development Program for Non-Teaching Staff**

- Conducting and encouraging staffs to attend programmes in modern tools to keep them upgrade .



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**Programmes in modern tools to upgrade**



**Hygiene training was given for housekeeping staff**

## **Service benefits to staff**

- Yoga camp & Celebrating religious festivals



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Teacher's day celebration



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Visually challenged faculty member Mrs.S.Revathy ,Prof/ Chemistry,Dept of Humanities and Science is provided facilities for category classes and role from 2012 onwards

## Loss of Vision Is No Hurdle to Her Mission

*She may be visually challenged, but Revathy S, who teaches two subjects and handles around 420 students in an engineering college, is an epitome of willpower and determination*



**by Aparna Desikan**

**Chennai:** My lines go crooked when writing on the board. But when Revathi Ma'am, who is visually challenged writes, one can't help but marvel at her ability to maintain straight lines," says Aparna, a student from Meenakshi Sundararajan College of Engineering. Revathi S teaches chemistry and environmental science. Be it writing on the board, establishing a rapport with her students or correcting papers, she seems to have worked out a way to handle them.

"I see the students with their name and date. With the direction from where their voice comes, I can even find out where they sit. I personally know all of them and like them equally. If anyone does not perform well, I call them to read the answers of the papers while correcting the papers and my students got to know how to present the answers next time," says Revathi.

**Forty five days of training at the National Institute for the Visually Handicapped moulded me. It has made me walk independently through difficult times with ease**

— Revathy S, Professor

Her students have always been performing well, says K. S. Eshwar, secretary of the college. "Handling 420 students is no easy task. Even with these issues, she has mostly given us 100 per cent results and her students' good moral values. She is more than capable to handle with frequent changes in syllabus without even referring to books. She has immense memory power, vast knowledge and above all, the willpower to manage without any help," Eshwar adds.

Revathi says she got her dexterity from her training from National Institute for Visually Impaired in 2010, when she lost her eyesight due to cataracts. She was taking a sabbatical after her training and later began her second innings in teaching at the college, where she was working for many years.

"Around 45 days of training at the National Institute for the Visually Handicapped (NIVH) moulded me. The training has made me walk independently and wade through difficult times with ease. For instance, it is when I got one of the most valuable gifts," she says, pointing out to her watch that tells out the time. "I don't even need to ask people for the time," she adds.

She also attributes her sound knowledge and love for teaching to good teachers throughout her education. Their exhaustive training coupled with her willpower and knack for handling students with ease has made her succeed in the profession.

Article on Visually Challenged Faculty Member (Revathy S)



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- Staff members participating in lions club activities



Lions Club Group Activity

- Faculties are members of QCFI



QCFI